



## OVERVIEW

	Total Employment	Avg. Annual Wages	Location Quotient	2015-2020 Job Growth %
Seguin Region	98	\$75,800	1.18	+9.3%
Guadalupe County	98	\$75,800	0.50	+9.3%
San Antonio - New Braunfels MSA	1,508	\$82,100	0.31	+16.8%

Seguin businesses under the Chemical Manufacturing subsector (NAICS: 325), include Cone Bioproducts, Quality BioResources, Fujirebio Diagnostics, and Pure and Gentle. Combined, these manufacturers employ over 100 workers, resulting in a regional job concentration for the subsector that is 1.18 times the national job concentration. The cost of labor in the Seguin region is below average in this subsector with regional job earnings averaging \$75.8K, which is \$53.2K below the national average of \$129.3K.

Workforce availability for this subsector in key occupations such as industrial machinery mechanics; chemical equipment operators and tenders; mixing and blending machine operators; and packaging and machine filling operators is above average with an overall concentration of 1.86. Overall job growth for these key occupations within this subsector was 29.0% from 2015-2020, indicating that the regional talent pool is increasing.



**98**

Jobs decreased by 10 and projected to increased by 6 over the next 5 years

**1.18**

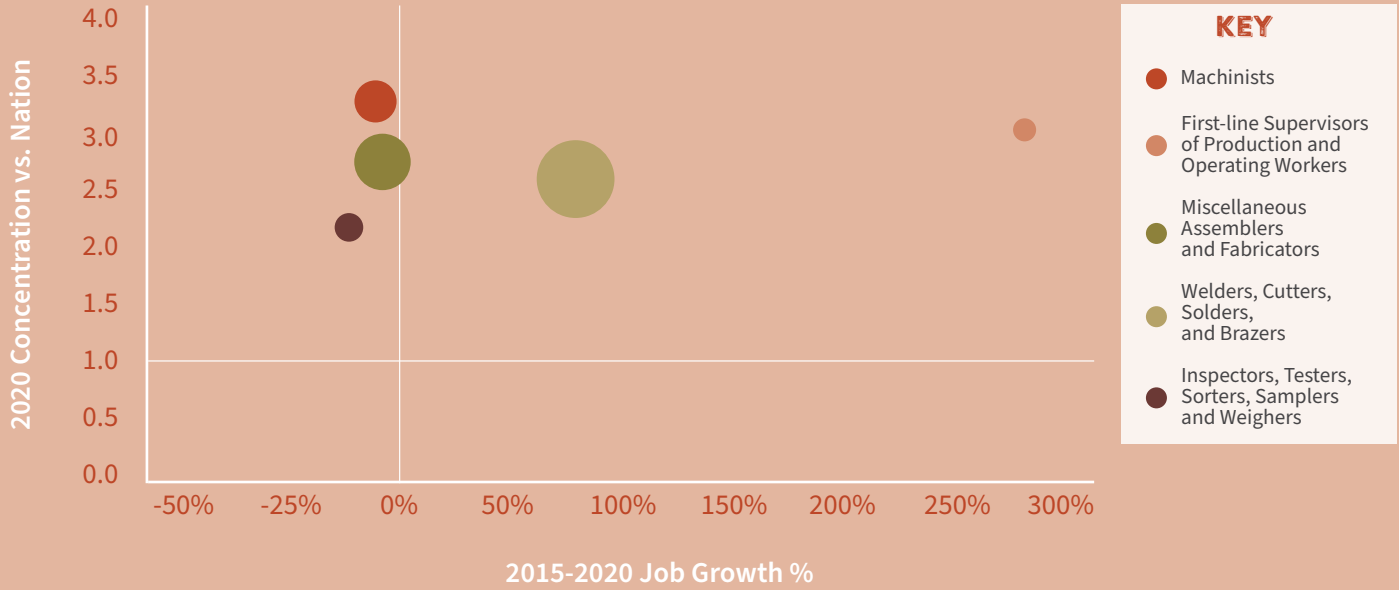
Regional job concentration is 1.18 times the national job concentration

**\$75,800**

Regional earnings per job are \$53.2K below the national earnings per job of \$129K

# WORKFORCE AVAILABILITY

Key occupations for your selected industries have an overall concentration of 1.55, indicating above average workforce availability. These occupations experienced overall job growth of 35.4% from 2015-2020, indicating that the regional talent pool is increasing.



	Concentration	2015 Jobs	2020 Jobs	2025 Jobs	Median Hourly Earnings	Average Hourly Earnings
Industrial Machinery Mechanics	3.13	164	155	156	\$24.10	\$24.23
Chemical Equipment Operators and Tenders	2.97	<10	32	35	\$22.02	\$24.67
First-Line Supervisors of Production and Operating Workers	2.69	226	213	226	\$27.74	\$30.40
Miscellaneous Assemblers and Fabricators	2.45	228	412	418	\$12.54	\$13.67
Mixing and Blending Machine Setters, Operators, and Tenders	2.13	38	33	37	\$18.30	\$17.01

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